

Annex 3: Community contribution and applicable rates

SUPPORT FOR TRAINING AND CAREER DEVELOPMENT OF RESEARCHERS

The financial contribution of the Community to the indirect actions takes in general the form of grants covering up to 100% of the budget of the indirect action, comprising, if the case arises, predetermined fixed amounts according to rates for certain expenses. The Community contribution is normally calculated on the basis of eligible activities as well as possible specific conditions given in the description of each action and according to the tables given below.

For each eligible researcher, the host organisation can opt between recruiting him/her under an employment contract/fellowship with full social security coverage or on a fixed-amount fellowship with minimum social security, depending on the legal and/or administrative situation of the host organisation and/or the researcher.

Column A. in Table 3.1 gives the amount per year in Euros per category of researchers who are recruited under an employment contract/fellowship with full social security coverage. These amounts include the provisions for all compulsory deductions under national applicable legislation.

Column B. in Table 3.1 gives the amount per year in Euros per category of researchers who receive a fixed-amount fellowship with minimum social security coverage. Fixed-amount fellowships with minimum social security coverage are not employment contracts. Researchers can only be recruited under a fixed-amount fellowship with minimum social security coverage if this is compatible with national legislation of the host organisation. The host organisation must ensure that minimum social security coverage has been provided to the researcher, not necessarily paid from the Community contribution for the fixed-amount fellowship. The minimum social security coverage required for researchers recruited under a fixed-amount fellowship shall include some of the categories foreseen in Council Regulation (EEC) No 1408/71 of 14 June 1971, which are namely: benefits in respect of accidents at work and occupational diseases and invalidity benefits.

The host organisation receiving Community funding under headings A and B in Table 3.1 below, must pay to the selected researchers a minimum contribution according to these reference allowances specified, taking into account all compulsory deductions under national legislation in the context of the project. The host organisation may pay a top-up to the eligible researchers in order to complement this contribution.

As to maternity/parental benefits it has to be noted that, even if such a category does not fall within the minimum required social security coverage requested by the Commission, the Commission can decide, on request by the researchers and the host organisation, to augment the sum of the Community contribution as a consequence. This is the minimum standard of social security coverage required when a researcher is recruited under a fixed-amount fellowship, whether or not the country in which the project will be carried out has any regulations on this matter. Calculated on a monthly basis, the contribution shall not exceed the difference between the compensation received from the national social insurance regime and the amount of the Community contribution mentioned in Table 3.1.

Along with the monthly living allowance, a “mobility allowance” will be paid for some categories of researchers as specified in Table 3.4, which will take due account of the family situation of the researcher. In this context family is defined as persons linked to

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the researcher by (i) marriage, or (ii) a relationship with equivalent status to a marriage recognised by the national legislation of the country of the host organisation or of the nationality of the researcher; or (iii) dependant children who are actually being maintained by the researcher. This allocation, as well as the travel allowance, will only be due for researchers doing a trans-national mobility.

The various rates resulting from Tables 3.1 to 3.4 are for researchers devoting themselves to their project on a full-time basis. In exceptional cases, where researchers, in agreement with the host organisation, and with prior approval by the Commission, execute their project on a part-time basis, the rates will apply proportionally, without the possibility that the total amounts will exceed those that apply for full-time equivalent periods. The same principle will also apply in case of split of a project into several distinct periods.

Table 3.1: Reference rates for monthly living allowances (cost of living index 100)²⁵

Researchers Categories	A (EUR/year)	B (EUR/year)
Early-stage researchers	34 500	17 250
Experienced researchers (4-10 years experience)	53 000	26 500
Experienced researchers (>10 years experience)	79 500	39 750

This amount represents an increase of roughly 1,9% of the 2007 Work programme, reflecting the average inflation in the EU during the intervening period as published by Eurostat.

Table 3.2. Travel allowances

Distance ¹ (km)	Fixed-amount contribution (EUR)
< 500	250
500 – 1 000	500
1 000 – 1 500	750
1 500 – 2 500	1 000
2 500 – 5 000	1 500
5 000 – 10 000	2 000
>10 000	2 500

For researchers eligible to receive travel allowances, the allowance is based on the direct distance (in a straight line) between the place of origin and the host institution of the researcher, calculated on the basis of one payment for every period of 12 months or less, when the first period or the last one is less than 12 months. Only one travel allowance shall be paid per period of 12 months, independently of possible interruptions or stays with different partners.

²⁵ Rates for individual countries are obtained by applying to these rates the correction factors for cost of living, as referred in Table 3.3

Table 3.3 Correction Coefficients – The EU-25 Member States^{26, 27}

Austria	102,2
Belgium	100,0
Cyprus	99,0
Czech Republic	77,2
Denmark	133,5

Estonia	76,5
Finland	112,0
France	104,4
Germany	101,5
Greece	90,1

Hungary	66,5
Ireland	113,3
Italy	103,9
Latvia	71,1
Lithuania	71,2

Luxembourg	100
Malta	97,5
Netherlands	101,2
Poland	71,6
Portugal	91,4

Slovak Rep.	82,2
Slovenia	80,8
Spain	95,5
Sweden	108,9
UK	109,2

The non-EU Countries (and Romania and Bulgaria while in transition period for the calculation, and New Caledonia a French overseas territory)

Albania	82,7	Canada	90,6	Eritrea	49,4	Israel	109,6	Moldova	52,6	Rwanda	87,1	Thailand	60,3
Algeria	84,5	Cape Verde	77,4	Ethiopia	85,7	Jamaica	91,3	Morocco	86,8	Saudi Arabia	88,8	Togo	92,4
Angola	113,5	Gen African Rep.	120,1	Fiji	71,3	Japan (Naka)	113,7	Mozambique	69,3	Senegal	80,7	Trinidad & Tobago	70,4
Argentina	56,4	Chad	131,2	FYROM	69,7	Japan (Tokyo)	119,9	Namibia	72,8	Serbia	61,1	Tunisia	71,8
Armenia	105,7	Chile	76,6	Gabon	116,6	Jordan	72,3	Nepal	68,8	Sierra Leone	75,1	Turkey	83,7
Australia	99,1	China	76,7	Gambia	55,8	Kazakhstan	125,2	New Caledonia	134,5	Singapore	103,4	Uganda	55,5
Bangladesh	43,7	Colombia	63,2	Gaza Strip	92,7	Kenya	77,8	New Zealand	89,0	Solomon Islands	88,7	Ukraine	104,6
Barbados	125,7	Congo	130,4	Georgia	95,1	Kyrgyzstan	80,3	Nicaragua	60,7	South Africa	59,9	US	100,5
Benin	92,3	Costa Rica	69,1	Ghana	79,9	Laos	71,3	Niger	89,3	South Korea	112,4	Uruguay	72,9
Bolivia	48,4	Côte d'Ivoire	109,4	Guatemala	80,6	Lebanon	90,8	Nigeria	94,7	Sri Lanka	55,4	Vanuatu	114,5
Bosnia & Herzegovina	77,7	Croatia	105,8	Guinea	56,4	Lesotho	61,8	Norway	131,7	Sudan	52,1	Venezuela	60,9
Botswana	62,1	Cuba	97,1	Guinea-Bissau	100,7	Madagascar	72,3	Pakistan	52,2	Suriname	51,9	Vietnam	54,2
Brazil	76,2	Dem Rep Congo	132,4	Guyana	60,6	Malawi	70,4	Papua NewGuinea	75,6	Swaziland	62,6	West Bank	92,7
Bulgaria	76,4	Djibouti	96,8	Haiti	109,5	Malaysia	74,8	Paraguay	70,8	Switzerland	116,3	Yemen	68,2
Burkina Faso	89,7	Dominican Rep.	71,9	Honduras	74,9	Mali	91,2	Peru	78,4	Syria	65,5	Zambia	69,3
Cambodia	70,4	Ecuador	70,8	Hong Kong	101,3	Mauritania	67,7	Philippines	60,2	Taiwan	89,9	Zimbabwe	47,2
Cameroon	110,1	Egypt	51,0	India	45,3	Mauritius	70,7	Romania	62,7	Tajikistan	70,2		
		El Salvador	86,4	Indonesia	83,9	Mexico	70,2	Russia	120,7	Tanzania	58,8		

²⁶ For the EU-25 Member States based on the Council Regulation No 1895/2006 of 19 Dec 2006 (OJ L397, 30.12.2006) page 6, adjusting the weightings applicable to the remuneration of officials of the European Communities. For the other countries (and the most recent two EU Member States in transition) it is based on **Council Regulation (EC) No 453/2007 of 25 April 2007 laying down the weightings applicable from 1 July 2006 to the remuneration of officials of the European Communities**. Please note that the basis of the calculation of the two sets of coefficients differ in detail)

²⁷ For countries where the correction coefficient is not available (not indicated in the table, (eg Montenegro for which a survey is under way in the 2nd half of 2007), the Commission will decide on a **case by case** basis. For countries where there are multiple entries, but none of them exactly match the location of the fellowship, then the lowest coefficient for that country will be applied. For Iceland the rate of Norway apply

Table 3.4. Structure of the Community contribution (For COFUND and IRSES, financial details are given in the text)

1.1 Action ITN	Eligible expenses for the activities carried out by the researchers				Eligible expenses for the activities carried out by the host organisations				
	- A - Monthly living and mobility allowance	- B - Travel Allowance	- C - Career exploratory allowance	- D - Contribution to the participation expenses of eligible researchers	- E - Contribution to the research/training /transfer of knowledge programme expenses	- F - Contribution to the organisation of international conferences, workshops and events	- G - Management activities (including audit certification)	- H - Contribution to overheads	- I - Other types of eligible expenses / specific conditions
Marie Curie Initial Training Networks	<p>1- Monthly living allowance: fixed amount as specified in Table 3.1. For researchers supported as “visiting researcher” under this activity the reference rates are 30% higher than the rates applied to the corresponding category of experienced researcher in Table 3.1.</p> <p>2- Monthly mobility allowance: fixed amount to cover expenses linked to the relocation of the researcher and her/his family in the host country: reference rate of EUR 500 for researchers without a family and EUR 800 for researchers with family. The reference date for the family situation is the date of recruitment of the researcher.</p> <p>The monthly living allowance and the monthly mobility allowance rates for individual countries are obtained by applying to these rates the correction factor for the cost of living as referred to in Table 3.3.</p>	Fixed amount as specified in Table 3.2	Fixed amount of EUR 2 000 for each researcher with a stay of at least one year	Contribution managed by the hosting organisations for expenses related to the participation of eligible researchers to research and training activities (meeting and conference attendance, participation in training actions, research costs, etc): fixed amount of EUR 300 per researcher-month, recruited for initial training, for non laboratory based research training projects; EUR 600 per researcher-month, recruited for initial training, for laboratory based research training projects	Contribution to the host organisation for the execution of the training project (publication of vacant positions, internal joint training actions, teaching material, etc) and contribution to the expenses related to the co-ordination between participants (network meetings, detachment of staff, etc): fixed amount of EUR 600 per researcher month	Contribution to the host institution for the organisation of international conferences, workshops and events open to participants outside the network, including: organisational expenses (invitation of keynote speakers, publications, rental of premises, web casting) and participation fees of eligible researchers from outside the network: fixed amount of EUR 300 per researcher-day for researchers from outside the network, for the duration of the event	Maximum of 7 % of the total Community contribution for networks and a maximum of 3% for mono-partner and twinning	10 % of direct costs except for subcontractors and the costs of the resources made available by third parties which are not used in the premises of the beneficiary.	N/A